

NIGERIAN CONTENT POLICY

In support of the Nigerian Content Policy of the Federal Government of Nigeria in the Oil and Gas industry, ANDOLF Energy Services Limited is committed to maximizing in a sustainable manner the use of Nigerian human resources, materials, equipment and services in its operations without compromising the company's values, quality, health, safety and environmental standards.

In line with the above, ANDOLF Energy Services Limited shall create an environment that will allow for the maximization of local content and employment by providing the facilities and strategic location to enhance the development of Nigerian skilled labour and enterprise through:

- Giving priority to development of local expertise.
- Developing a competent framework to achieve Nigerian Content Development (NCD) plan for Nigerian talents.
- Developing initiatives and programs geared towards actualizing the NCD Objectives.

A handwritten signature in black ink, appearing to read "C.D Mbonu", written over a horizontal line.

C.D Mbonu Mrs.
(Managing Director)

AUGUST, 2020
Date